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July 3, 2023

Hideumi Akizawa Chief Executive Officer WIN-Partners Co., Ltd.

Main office location: 2-2-1 Kyobashi, Chuo-ku, Tokyo

Notice Concerning Disposal of Treasury Stock as Restricted Stock Remuneration for the Employees of WIN-Partners (the Company), Employees and Directors of 100% Owned Subsidiaries of the Company

WIN-Partners Co., Ltd. ("the Company") announces that, at the meeting of the Board of Directors held on July 3, 2023, it resolved to dispose of treasury stock as restricted stock remuneration ("Disposal of Treasury Stock" or "Disposal").

1. Overview of Disposal

| (1) Disposal date | September 29, 2023 |
|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (2) Class and number of shares to be disposed of | 159,250 shares of common stock of the Company |
| (3) Disposal price | 1,030 yen per share |
| (4) Total value of Disposal | 164,027,500 yen |
| (5) Grantees of shares and number thereof; the number of shares to be allotted | 52 employees of the Company: 13,000 shares 4 directors of 100% owned subsidiaries of the Company: 1,000 shares 581 employees of 100% owned subsidiaries of the Company: 145,250 shares |
| (6) Other | The Company has submitted an Extraordinary Report based on the Financial Instruments and Exchange Act for the Disposal of Treasury Stock. |