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September 29, 2023

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Notice Concerning Completion of Payment for of Disposal of Treasury Stock as Restricted Stock Remuneration and Partial Forfeiture of Right

WIN-Partners Co., Ltd. (“the Company”) announces that the payment procedure regarding disposal of treasury stock as restricted stock remuneration for the employees of the Company, employees and directors of 100% owned subsidiaries of the Company has been completed today.

The Company announces that there have been changes to the number of shares to be disposed of and the total value of disposal that were initially planned due to partial forfeiture as described below.

For details concerning this matter, please refer to “Notice Concerning Disposal of Treasury Stock as Restricted Stock Remuneration for the Employees of WIN-Partners (the Company), Employees and Directors of 100% Owned Subsidiaries of the Company” dated July 3, 2023.

1. Overview of Disposal

	After the change	Before the change
(1) Class and number of shares to be disposed of	<u>145,750</u> shares of common stock of the Company	<u>159,250</u> shares of common stock of the Company
(2) Disposal price	1,030 yen per share	1,030 yen per share
(3) Total value of disposal	<u>150,122,500</u> yen	<u>164,027,500</u> yen
(4) Grantees of shares and number thereof; the number of shares to be allotted	<u>45</u> employees of the Company: <u>11,250</u> shares	<u>52</u> employees of the Company: <u>13,000</u> shares

	4 directors of 100% owned subsidiaries of the Company: 1,000 shares	4 directors of 100% owned subsidiaries of the Company: 1,000 shares
	<u>534</u> employees of 100% owned subsidiaries of the Company: 133,500 shares	<u>581</u> employees of 100% owned subsidiaries of the Company: 145,250 shares
(5) Disposal date	September 29, 2023	September 29, 2023

2. Reason for the Change

The number of shares to be disposed of and the total value of disposal were changed due to partial forfeiture of eligible grantees.

3. Future Outlook

The change is expected to have a minor impact on the consolidated earnings for the fiscal year ending March 2024